WBA – EBC Benefits Portal Checklist (Add/Change/Terminate Benefits)

Adding a New Employee in Benefits Portal

Add employee online

Benefits Portal \rightarrow Administrator Home Page \rightarrow Manage Employees \rightarrow Add New Employee

- a. Complete General Information, Qualifying Event, etc.
- b. Send the employee the Online Guide for Enrollees to log into the Benefits Portal to complete their transaction. Benefits Portal → Administrator Home Page
- c. Once employee has completed their transaction, you will receive an email indicating a transaction is awaiting your approval. Review the employee's elections and approve to send transaction.

Adding Benefits to an Existing Employee in Benefits Portal

Process Benefits Wizard Transaction Online

Benefits Portal \rightarrow Administrator Home Page \rightarrow Manage Employees \rightarrow Existing Employees

- a. Search for applicable employee and select View/Edit.
- b. Click Benefits Wizard.
- c. Select Qualifying Event and enter date.
- d. Follow screens to complete transaction.
- e. Once completed, employee will receive an email notification to log in to the Benefits Portal to review and approve the transaction.
- f. Once employee has approved the transaction, you will receive an email indicating a transaction is awaiting your approval. Review the transaction and approve to send transaction.

Terminating an Employee in Benefits Portal

Process employee termination online

Benefits Portal \rightarrow Administrator Home Page \rightarrow Manage Employees \rightarrow Existing Employees

- a. Search for applicable employee and select Terminate Plans.
- b. Enter employee termination date in Qualifying Event Date.
- c. Check all plans and click Terminate Plan(s).

